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It involves the understanding, prediction and control of human behaviour.³ Common definitions of organisational behaviour (OB) are generally along the lines of: the study and understanding of individual and group behaviour, and patterns of structure in order to help improve organisational performance and effectiveness.⁴ There is a close relationship between organisational behaviour and management theory and practice.

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The text was comprehensive, covering areas that are important when teaching organizational behavior. Some of the topic areas, such as diversity and ethics, are more comprehensive than others, but all topics are covered well enough for entry-level students. The text included a comprehensive table of contents, but no index or glossary.

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