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[Pay Progression:-means progression to a higher salary notch within the same salary level/scale up to the maximum of the scale, limited to a single salary notch per pay progression cycle for non-OSD employees and SMS members, and the number of salary notches provided for in the respective OSD for OSD employees. 7.3.](#)

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[Examples of packages of public servants: This means that the total potential package for a - • Cleaner graded on salary level 2 ranges between R90 081 to R96 081 per annum – the benefits constitute 47% to 49% of the potential package • Scientist graded on salary level 10 ranges between R295 978 to R338 446 per annum – the benefits constitute 25% to 27% of the potential package • Labour Relations specialist graded on salary level 12 ranges between R407,745 to R472,758.](#)

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[The IPSA website has a lot of information about pay scales and other matters in the Guidance section. For full details of the rules, please refer to Chapter 7 of the MPs ' Scheme of Business Costs and Expenses, and Section 10 of the Guidance ...](#)

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[Below follows a table of South African National Defence Force \(SANDF\) and Reserve Force ranks and salaries. These figures were provided by the Defence Force Service Commission \(DFSC\) in June 2017. SANDF salary and rank data is for the levels of private to colonel. Reserve force numbers are for the 2016/17 financial year.](#)

[SANDF full time and Reserve force rank and salary levels ...](#)

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[than 1.5% of their annual remuneration budget, \(i.e. budget for non-OSD employees on salary levels 1 to 12, all OSD employees and SMS\), for the purpose of resourcing departmental financial performance incentive schemes \(including payment of performance bonuses\). Provision is made in](#)